

What others have said about HR Services for Early Years...

HR for Early Years

"The standard of work that was produced was excellent and I have felt so confident with the advice and information that has been provided by Redwing Solutions, that we have joined Redwing's retainer system which provides us with complete piece of mind with all our HR issues in both businesses."

Jane Clive, Director of Little Blossoms Nursery

"Imogen has provided invaluable help managing a rapidly growing staff team. She is always friendly, quick to respond and provides great advice & assistance. She's become a part of our team."

Jim Jenner, Kinderkare Nursery Group.

"The Nursery Proprietor made an appointment for Imogen, from Redwing Solutions to come out to see her, with regards to the Employee contract and handbook. With the recent changes and amendments to Employment Law and the introduction of the Equality Act, we felt it important to seek the services of a knowledgeable company to update the staff contract. Imogen spent time discussing our requirements, advising us of what is suitable to meet current legislation. She asked what we felt is important for our employee contract and handbooks. Imogen set a date to work towards for the draft employee contract. She kept in regular contact via email and used our relevant policies and procedures to ensure the contract and handbook were tailored the nursery's needs. Imogen kept to the date and met all of our requirements. We were very pleased with Imogen's work. Thank you Redwing Solutions."

*Georgina Cash, Nursery Manager, Playhouse Nursery,
Malvern.*



"We look forward to talking to you about how our HR services can support your childcare setting."

*Imogen Edmunds, Managing Director,
Chartered FCIPD*

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HR for Early Years

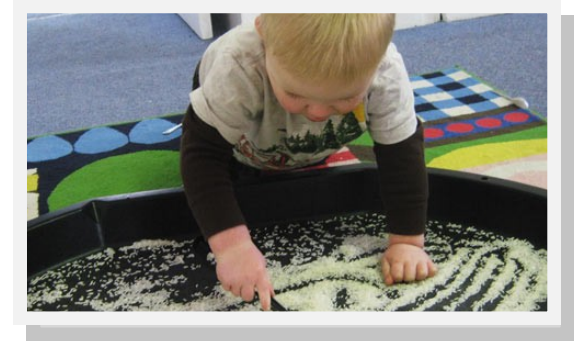
Our CIPD qualified consultants have experience working with childcare settings and include individuals who are pre-school trustees, school governors and approved trainers to Early Years.

We can work with your Managers, Deputies, Management Committees, Trustees, Owners and Directors to ensure your childcare setting complies with Employment Law and current Human Resource best practice.



Don't pay for expensive legal fees before talking to us. We can help you with:

- Contracts of Employment
- Employee Handbooks
- HR Policies and Procedures including:
 - Whistle-blowing
 - Capability
 - Safeguarding and Child Protection
 - Inappropriate Behaviour
 - Social Networking & Personal Internet Presence
- Template Letters, Appraisal Forms, Checklists and much more.
- Retained HR support contracts for HR consultancy throughout the year.



Got a tricky personnel issue? We can help. We will advise you on the course of action you can take, prepare you for any meetings, even attend with you if required. All costs will be agreed in advance so you will have no nasty surprises.

Our advice is practical and pragmatic. We will tell you what you can do, rather than just what you can't.